

BRITISH AMERICAN TOBACCO p.l.c. (the “Company”)

Resignation of Holly Keller Koepfel: Disclosures required by section 430(2B), Companies Act 2006

As required by section 430(2B) of the Companies Act 2006, the Company confirms that no remuneration is payable consequent upon or in respect of her resignation.

Holly Keller Koepfel received pro-rated Board and Nomination Committee fees to the date of her resignation. She will not receive any payment for loss of office or any other payment in relation to the cessation of her appointment with the Company.

C Worlock
Assistant Secretary
British American Tobacco p.l.c.

15 April 2026

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