Cookie Policy

'Cookies' are small data files that are sent to your browser from a web server and stored on your device's hard drive. Cookies are designed to help a website recognise its users. For example, this can allow for a more tailored user experience to be delivered.

When you accessed this eRecruitment Site (this "**Site**"), you were presented with a message that notified you of the use of cookies on this Site. A cookie had to be used to present you with that notice. If you continue to use this Site, further cookies will be placed on your device as described in the table below. By continuing to use this Site after that notice is presented to you, you are agreeing to the use of the cookies described in this Cookie Policy.

We, the British American Tobacco group companies, do not ourselves use cookies on this Site. However, this Site is hosted by one of our third party providers who set the following cookies on your computer or mobile device when you use this Site:

Cookie name	Description/purpose	Duration/expiry	How to disable and impact if disabled
rmk0	This cookie is your encrypted email address, if know. This is initially created whenever a new user visits this Site and a session is started. The cookie is updated when you provide an email address. The cookie is sent from the browser to the server using a secure protocol, e.g. SSL.	Persistent cookie – this does not expire.	You can disable this cookie through your browser or computer configurations. If disabled you will not be able to log in to this Site.

This Site also allows other third parties to set the following cookies where the third party application has been configured and is applicable to your use of this Site (please note these cookies and their use may be changed by these third parties without their notifying us):

Cookie name	Description/purpose	Host	Type*	Duration/ expiry
datr locale c_user fr xs csm s lu wd	See https://www.facebook.com/help/cookies	Facebook	See Facebook documentation	See Facebook documentation
_ga	This cookie is used by Google Universal Analytics to distinguish users	Google	Persistent	Expires after two years
_gat	This cookie is used by Google Universal Analytics to distinguish users	Google	Persistent	Expires 10 minutes from set/update

Cookie name	Description/purpose	Host	Type*	Duration/ expiry
linkedin_oauth_[id]	This cookie is an LinkedIn OAuth token which is initially created whenever a new user visits a Recruitment Marketing site page that uses the LinkedIn JS API. This cookie is updated by LinkedIn throughout the user's session.	LinkedIn	Session	When the browser session ends
linkedin_oauth_[id]_crc lidc RT lang bcookie li_at JSESSIONID mst bscookie IN_HASH visit	See https://www.linkedin.com/legal/cookie_policy	LinkedIn	See LinkedIn documentation	See LinkedIn documentation

*"Type" in this context means 'persistent' (i.e. the cookie does not expire) or 'session' (i.e. the cookie expires when your session ends).

For more information about cookies, including how to set your internet browser to reject cookies, please visit www.allaboutcookies.org.

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